

# TEXAS INTERNATIONAL FOLK DANCERS CODE OF CONDUCT

Texas International Folk Dancers (TIFD) is dedicated to providing a safe and comfortable experience for everyone at TIFD events. Participants are expected to comply with the rules below. TIFD Safety Team members will enforce these rules at all TIFD events.

## **RULES**

No form of harassment related to gender, age, physical appearance, sexual orientation, race, ethnicity, country of origin, religion, or physical or mental capability will be tolerated.

Harassment includes:

- Offensive or inappropriate verbal comments
- Display of offensive images
- Intimidation, stalking or following
- Objectionable photography or video recording
- Sustained or repeated disruption of a TIFD event
- Inappropriate physical contact
- Unwelcome sexual attention
- Probing questions about an individual's personal life or habits

Participants asked to stop harassing behavior are expected to comply immediately.

TIFD Safety Team members may take any action they deem appropriate in response to harassing behavior, including counseling, warning, and expulsion from the TIFD event without refund.

TIFD Safety Team members are available to help participants contact local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the TIFD event.

Participants are encouraged to contact a TIFD Safety Team member if they notice that someone is being harassed or they have any other concerns.

## **BEING A GOOD PARTICIPANT**

- Do not offer unsolicited advice to others, either during teaching or while dancing.
- Exercise caution on the dance floor with yourself, your partner, and those around you to avoid injuries or the risk of harassing behavior.
- Practice good hygiene and dress appropriately.

## **OPTIONS FOR HELP**

Find a TIFD Safety Team member in person during the event, or email: [board@tifd.org](mailto:board@tifd.org)